

**85% of recruitment agencies are not yet actively planning for the General Data Protection Regulation (GDPR).**



**Is Your Recruitment Agency Prepared for the GDPR?**

In a recent survey conducted by Invenias it appears that 85% of recruitment agencies are not yet actively planning for the General Data Protection Regulation (GDPR). The survey also revealed:

- 30% of agencies have not yet taken steps to prepare for the GDPR
- 55% have started to think about how they might prepare for the GDPR
- Only 15% are actively planning for the GDPR

Like it or not, the GDPR is coming. If you operate in the EU, have clients that operate in the EU or process data of EU citizens you will need to comply with the new regulations by 25 May 2018.

[Read more...](#)



**How to Make Working From Home Work For You**

There are lots of benefits to working from home; you don't have to commute, you can outsource difficult tasks such as accountancy and you may even be happier than those who attend an office environment.

However, it isn't all sunshine and smiles - especially if you are struggling financially.

[Read more...](#)



**Do I Really Need to Bother with a Business Plan?**

Any business, at whatever stage of its cycle, should always continue to have an understanding of why it exists and to whom it serves, whilst also having a clear forward-looking vision of where it wants to go. A good business plan can help when attracting investors or applying for a loan from the bank.

[Read more...](#)

**GDPR for the Recruitment Sector | 12 December | 11am - 12pm**

GDPR will affect all organisations... including recruitment agencies. Your agency will need to think about how it will contact candidates, how you will get candidates and clients to consent to your communications and how you will communicate with your candidates about what data you are capturing and why.

[Register Here...](#)



**Key Tax Dates  
November 2017**

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**Add-on of the Month**

As many business owners know, when it comes to productivity, every second counts. Therefore, I would like to introduce you to Time Tracker - a mobile time tracking application.

Time Tracker is a great app for those who have teams in different locations or sales teams that are regularly in the field. The app works by enabling employees to log time from anywhere, using either their computer or mobile device.

Time Tracker then syncs with Xero, allowing you to track your team's hours, invoices and projects in one place. It's a great app for giving you an overview of your team's productivity and saves a tremendous amount of time in regards to timesheet approval.

If you would like to find out more, or have a quick chat to discuss this software in more detail, please contact me at [amy.townsend@raffingers.co.uk](mailto:amy.townsend@raffingers.co.uk).

**Are you paying too much for your accountancy services?**

Get a comparable quote from a member of our team and see if you can save.

