

**Apprenticeship Levy: Impact on Staffing Companies | October 2016**

Welcome to the October edition of our recruitment newsletter. We know that the **Apprenticeship Levy**, which is set to come into force in April 2017, is going to have a bigger impact on the recruitment sector than on any other. On average, **payrolls run by recruitment agencies are higher than those run by other businesses**, especially those that are involved in the **temporary staffing market** and those that run **multiple payrolls**. Therefore, this month we take a look at the levy in more detail – what it means and what you can do to prepare for the changes. To find out more, read the article here: [Apprenticeship Levy: Impact on Staffing Companies](#).

If you have not managed to already, we would also really appreciate it if you can contribute to our **recruitment benchmarking report**. These reports are a great way for you to see how businesses in your sector are advancing in the current market and to get the best overview possible, we need your feedback. [Please contribute here](#), the survey will take no longer than ten minutes to complete.

For further information on any of the topics discussed, please contact Lauren Aston at [lauren@raffingers.co.uk](mailto:lauren@raffingers.co.uk).

**Upcoming Events**

 <p><b>Cloud Drop-Ins</b></p>	<p><b>Friday 28 October 2016</b> <b>Click here to find out more...</b></p>
 <p><b>Raffingers Foundation Charity Ball</b></p>	<p><b>Saturday 16 September 2017</b> <b>Click here to find out more...</b></p>



How do you compare?  
**Raffingers Recruitment Benchmarking Survey 2016**

Contribute to our 2016 recruitment benchmarking survey and receive a free copy of the report when it is released later this year, as well as be entered into our draw to win a free iPad.



**Apprenticeship Levy 2017: Impact on Staffing Companies**

As of 6 April 2017 all businesses that have an annual wage bill exceeding £3million will be required to contribute towards the training of apprentices. [Read more...](#)



**Employing Illegal Staff WILL Cost You Thousands**

On 12 May 2016 the government introduced the Immigration Act 2016 to replace the Immigration Bill, with the intention to make it harder for illegal and rogue stayers to work in the UK by imposing stronger sanctions and penalties. [Read more...](#)



**Attracting Talent: Five Top Social Recruiting Tips**

With social media platforms such as LinkedIn Twitter and Facebook becoming increasingly popular in a 'digital first' society, recruiters should be turning their attention to making their company stand out online and gaining quality candidates through social recruiting. [Read more...](#)



**Cloud Drop-ins**

Our Cloud Open Evenings are changing. In place of these, on the last Friday of every month we will now be holding Cloud Drop-ins, allowing you to come by our offices, any time from 2pm - 6pm, to receive free advice and support.

If you are experiencing any difficulties with your cloud accounting software, have any questions on your financial data or would simply like a bit of help and advice, our cloud team will be available between these times to help you. All meetings will be 30 minutes long.

Our next Cloud Drop-in will be taking place Friday 28 October 2016. Please contact [danniella@raffingers.co.uk](mailto:danniella@raffingers.co.uk) to book a meeting.

Introducing...

**Raffingers Foundation Charity Ball**  
*Saturday 16 September 2017*

*Tickets available now... click here to find out more and secure your place*





